AFFIRMATIVE EMPLOYMENT PROGRAM FOR MINORITIES AND WOMEN MULTI-YEAR AFFIRMATIVE EMPLOYMENT PROGRAM PLAN

	ø	POLICY	STATEMENT
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- DELEGATION OF AUTHORITY
- c organizational chart
- CERTIFICATION OF QUALIFICATIONS
- PLAN FOR THE PREVENTION
 OF SEXUAL HARASSMENT
- * STATEMENT OF ADEQUATE MONITORING/EVALUATION SYSTEM
- * PROGRAM ANALYSIS
 - # PROBLEM/BARRIER IDENTIFICATION
 - * REPORT OF OBJECTIVES AND

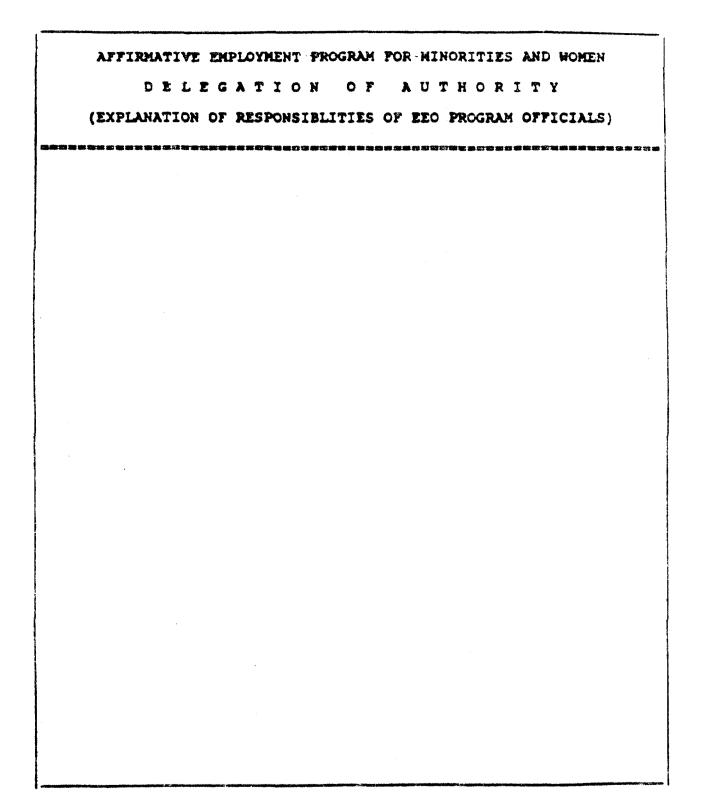
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AFFIRMATIVE EMPLOYMENT PROGRAM FOR MINORITIES AND WORLEN EEO POLICY STATEMENT ^{环腺} ^苯 SIGNATURE OF AGENCY HEAD DATE

NAME AND TITLE OF AGENCY HEAD



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AFFIRMATIVE EMPLOYMENT PROGRAM FOR MINORITIES AND WOMEN ORGANIZATIONAL CHART AGENCIES SHALL SUBMIT AN ORGANIZATIONAL CHART OF THEIR AGENCY AND INCLUDE A LIST OF COMMANDS, MAJOR OPERATING COMPONENTS, REGIONAL OFFICES, AND INSTALLATIONS.

AFFIRMATIVE EMPLOYMENT PROGRAM FOR MINORITIES AND WOMEN CERTIFICATION OF QUALIFICATIONS OF EEO OFFICIALS

I CERTIFY THAT THE QUALIFICATIONS OF ALL STAFF OFFICIALS, FULL-TIME OR PART-TIME, RESPONSIBLE FOR THE ADMINISTRATION OF THE EQUAL EMPLOYMENT OPPORTUNITY PROGRAM AND AFFIRMATIVE EMPLOYMENT PROGRAM HAVE BEEN REVIEWED BY COMPETENT AUTHORITY AND MEET THE QUALIFICATION STANDARDS IN THE HANDEOOK X-118.

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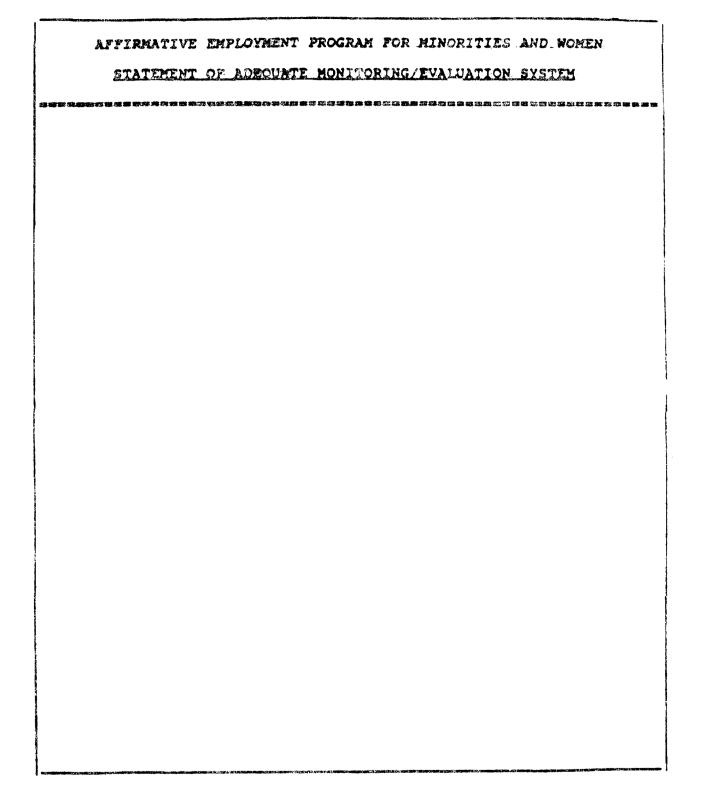
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AFFIRMATIVE EMPLOYMENT PROGRAM FOR MINORITIES AND WOMEN
PLAN FOR THE PREVENTION OF SEXUAL HARASSMENT



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AFFIRMATIVE EMPLOYMENT PROGRAM FOR MINORITIES AND WOMEN PROGRAM ANALYSIS

PROVIDE A NARRATIVE ANALYSIS OF THE AFFIRMATIVE EMPLOYMENT PROGRAM FOR THE FOLLOWING ELEMENTS:

- 1. ORGANIZATION AND RESOURCES
- 2. WORK FORCE
- 3. DISCRIMINATION COMPLAINTS
- 4. RECRUITMENT AND HIRING
- 5. EMPLOYEE DEVELOPMENT PROGRAMS
- 6. PROMOTIONS.
- 7. SEPARATIONS
- 8. PROGRAM EVALUATION

AFFIRMATIVE EMPLOYMENT PROGRAM FOR MINORITIES AND WOMEN PROBLEM/BARRIER IDENTIFICATION 嬔綊쐀軴飶泟ോ甈粎灹摾戏鴔萟甈嵉噡鄊魻襧聑邒鄬幥矖躘吅鄍樿郼湺噑籋郼暭<mark>朷籔叞槵鴼楤硟煔鄊獱龣鰽</mark>縺觬敥癚鋑魠縘筬樔鷎棿떚蓾驜鞂祒鞀눞汯趓癦 PROVIDE A NARRATIVE DESCRIBING THE PROBLEMS/BARRIERS IDENTIFIED:

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AFFIRMATIVE EMPLOYMENT PROGRAM FOR MINORITIES AND WOMEN COMMITMENT TO EQUAL EMPLOYMENT OPPORTUNITY

STATEMENT FOR AGENCIES WITH FEWER THAN 500 EMPLOYEES
POLICY STATEMENT FOR OCTOBER 1, 1987 THROUGH SEPTEMBER 10, 1992

I AM AFFIRMING THIS AGENCY'S COMMITMENT TO TITLE VII OF THE CIVIL RIGHTS ACT OF 1964, AS AMENDED, WHICH GUARANTEES EQUAL EMPLOYMENT OPPORTUNITY FOR ALL EMPLOYEES AND APPLICANTS FOR EMPLOYMENT WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, OR NATIONAL ORIGIN. OUR OBJECTIVE IS TO PROVIDE A WORK ENVIRONMENT FREE OF UNLAWFUL EMPLOYMENT DISCRIMINATION.

ALL AGENCY EMPLOYEES, ESPECIALLY MANAGERS AND SUPERVISORS,

ARE RESPONSIBLE FOR SUPPORTING OUR POLICY ON EQUAL EMPLOYMENT

OPPORTUNITY AND FOR ASSURING THAT THE WORK PLACE IS FREE FROM

DISCRIMINATION. ALL PERSONNEL PRACTICES INCLUDING RECRUITMENT,

SELECTION, TRAINING, PROMOTION, TRANSFER, AND BENEFITS ARE

REQUIRED TO BE FREE OF UNLAWFUL DISCRIMINATION.

SIGNATURE OF AGENCY HEAD OR DESIGNATED OFFICIAL

NAME AND TITLE

DATE

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AFFIRMATIVE EMPLOYMENT PROGRAM FOR MINORITIES AND WOMEN ANNUAL AFFIRMATIVE EMPLOYMENT PROGRAM ACCOMPLISHMENT REPORT SUMMARY ANALYSIS OF WORK FORCE * ACCOMPLISHMENT REPORT ON OBJECTIVES AND ACTION ITEMS HOTEWORTHY ACTIVITIES AND INITIATIVES NAME OF ORGANIZATION ADDRESS OF ORGANIZATION ORGANIZATIONAL LEVEL: AGENCY MOC REGION COMMAND INSTALLATION HEADQUARTERS NUMBER OF EMPLOYEES COVERED BY PLAN: TOTAL PROFESSIONAL ADMINISTRATIVE TECHNICAL CLERICAL OTHER BLUE COLLAR NAME OF CONTACT PERSON/PERSON PREPARING FORM TELEPHONE NO. NAME OF TITLE OF PRINCIPAL EEO OFFICIAL SIGNATURE OF PRINCIPAL EEO OFFICIAL' DATE CERTIFIES THAT THIS REPORT IS IN COMPLIANCE WITH EEO-MD-714. HAME AND TITLE OF HEAD OF ORGANIZATION OR DESIGNATED OFFICIAL SIGNATURE OF HEAD OF ORGANIZATION OR DESIGNATED OFFICIAL CERTIFIES THAT THIS REPORT IS IN COMPLIANCE WITH EEG-MD-714.

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AFFIRMATIVE EMPLOYMENT PROGRAM FOR MINORITIES AND WOMEN ANNUAL AFFIRMATIVE EMPLOYMENT PROGRAM ACCOMPLISHMENT REPORT

SUMMARY ANALYSIS OF WORK FORCE

PROVIDE A NARRATIVE WORK FORCE ANALYSIS USING THE RELEVANT CIVILIAN LABOR FORCE. ANALYZE OCCUPATIONAL CATEGORIES, GRADE GROUPINGS, AND MAJOR OCCUPATIONS.

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AFFIRMATIVE EMPLOYMENT PROGRAM FOR MINORITIES AND WOMEN ANNUAL AFFIRMATIVE EMPLOYMENT PROGRAM ACCOMPLISHMENT REPORT NOTEWORTHY ACTIVITIES/INITIATIVES LIST NOTEWORTHY ACTIVITIES/INITIATIVES WHICH HAVE BEEN SUCCESSFUL IN IMPROVING EMPLOYMENT AND PROMOTIONAL OPPORTUNITIES FOR MINORITIES AND WOMEN.

Farmers Home Administration Federal Equal Opportunity Recruitment Program Plan

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